

ANNEX 2 - CONDITIONS CONSISTENT WITH THE OPERATING SCHEDULE

General

Staff and management recognise the enhanced role that a Public House now has to play in its local community. Behaviour and attitudes that engender inclusion and community spirit are promoted and encouraged. Improper or unsociable behaviour is not tolerated by staff, management or regulars and an equitable and welcoming atmosphere is maintained.

By providing a venue that most people would feel safe and comfortable in, we hope to encourage people to have the confidence to socialise and further stimulate the local economy.

Regulars already feel that they are a welcome part of the Speedwell community; we would like to think that occasional visitors felt the same way. This sense of inclusion and community spirit brings with it an element of self-policing that, under the watchful eye of staff and management, has allowed the premises to operate without incident for several years.

The prevention of crime and disorder

An open, inclusive and positive atmosphere is maintained by staff and management, allowing problems, difficulties or disputes to be readily discussed in an attempt to bring about a speedy resolution.

The exterior of the premises is covered by CCTV and notices to this effect are prominently displayed; video records are maintained for seven days and are available to an authorised officer.

Illegal drugs are not tolerated on the premises; individuals suspected of being under the influence of or attempting to take illegal drugs will be appropriately challenged and if necessary asked to leave the premises.

SIA door staff will be used as and when indicated by risk assessment.

Customers whose judgement is or appears to be sufficiently impaired to cause concern to staff and or other customers will not be served further alcoholic beverages and will be encouraged to go home.

Public safety

24 hour CCTV video record of the exterior of the premises is maintained for seven days.

A portable access ramp is available for disabled customers who can not manage the steps into the building.

Staff regularly check the public areas for damage or breakages.

Fire safety measures are constantly under review.

The prevention of public nuisance

Double glazed windows have been installed to the bar area where live music events take place to minimise noise breakout.

Automatic closers have been fitted to the main front door and side door to the beer garden also to minimise noise breakout.

A second beer garden has been developed to reduce noise concentration to immediate neighbours.

Staff regularly monitor and inspect the beer gardens as part of glass collection duties.

Customers are encouraged to leave the premises quietly and to consider our neighbours on their way home; signs to this effect are displayed on the premises.

Smoking on the premises is restricted to the beer gardens and is not allowed within or in front of the building.

Recorded music - To allow cleaning and ancillary staff to play music on the premises while carrying out their duties outside normal opening times. Usual background music during normal opening hours.

The protection of children from harm

A Challenge 25 Scheme is operated at the premises. Acceptable forms of identification are PASS accredited proof of age card, photo driving licence

or passport. Failure to produce satisfactory proof of age will result in a refused sale. Clear prominent signage informing customers of the scheme are displayed on the premises.

Anyone who appears to be younger than 25 is appropriately challenged; if they cannot provide suitable photographic ID proof of age they are not served alcohol.

Children are permitted on the premises in the care and control of their parents or other responsible adult. Known children and teenagers of local families are occasionally allowed onto the premises to await their parents but are not allowed to sit at or loiter around the bar.

Children are expected to be off the premises by 2100hrs unless there is a particular event provided for them.

Children on the premises are always considered to be under the control and supervision of their parents. Regulars know many of the children and their families, and three generations of several families regularly visit the pub together.

All training is provided on commencement of employment on the law relating to all age restricted products sold and any system or procedures in place which employees are expected to follow. Refresher training is provided at regular intervals (at least six monthly).

Records detailing the training provided will be kept for a minimum of two years and made available on request to an Officer of a Responsible Authority.

A refusal log will be maintained which the Designated Premises Supervisor will, at least weekly, examine the record and action as necessary. The records will be retained for a minimum of two years and made available to an Officer of a Responsible Authority on request.

The premises incorporates TV screens in the public bar that can show films as well as Sky Sports, BT Sport and terrestrial television programmes. Children on the premises are in the care, control and supervision of their parents who will assess the suitability of a film, if any, that happens to be being displayed on the bar televisions for their child. TV-free areas are available if required by the parent.

There is also a separate function room that can show films, via a projector, that would be enhanced by a larger screen and more immersive acoustics. A parent can assess the appropriateness of the film for the child in their care, before entering the function room, from the title and descriptive adverts posted on the premises that also incorporate age-suitability guidance.